



## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 11 December 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)

Councillor M Webber    Councillor M Weaver  
Councillor J Bonetto    Councillor M Powell

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Ms M Edwards - Unison and Mr W Bond (GMB)

#### **23 APOLOGIES**

An apology of absence was received from Ms L Davies from Unite the Union.

#### **24 DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. Powell in respect of agenda item 4 "Applicant is known to me".

#### **25 MINUTES**

It was **RESOLVED** to approve the minutes of the 7<sup>th</sup> November 2019 as an accurate reflection of the meeting.

#### **26 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they

involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office.

## 27 VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director, Prosperity, Development & Frontline, Group Director, Community & Children's and Director of Education & Inclusion Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to RE of the Finance and Digital Services Division (Appendix 1), who had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	RB	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
2	BS	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
3	JI	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
4	AC	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
5	LAP	25 February 2020	Senior Gardener/ Grounds	Prosperity, Development & Frontline Services	Voluntary Early Retirement

			person		with Redundancy
6	PT	28 January 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
7	PG	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Redundancy
8	HT	25 February 2020	Senior Gardener/ Grounds person	Prosperity, Development & Frontline Services	Voluntary Redundancy
9	MJ	31 December 2019	Graphic Designer	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
10	BI	10 January 2020	Receptionist/Telephonist	Community & Children's Services	Voluntary Redundancy

Following consideration of the report, it was **RESOLVED** – to recommend to Full Council that the under-mentioned application be approved, as detailed in the report and listed below:-

	RE	30 April 2020	Head of Customer Care	Finance & Digital Services	Voluntary Early Retirement with Redundancy
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**This meeting closed at 2.08 pm**

**CLLR W TREEBY  
CHAIR.**